

Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing web sites and the content therein, the [US Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Ricardo A. Meade, MD Plastic Surgery complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. [practice name] does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Ricardo A. Meade, MD Plastic Surgery:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need services, contact Ricardo A. Meade, MD Plastic Surgery, Civil Rights Coordinator.

If you believe that Ricardo A. Meade, MD Plastic Surgery has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Becky at 214-823-1691.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll-Free: 1-800-368-1019,
800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Governmental Compliance Notice:

This plastic surgery practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This plastic surgery practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the plastic surgery practice.

Spanish

Esta práctica cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Esta práctica no excluye ni trata a las personas de manera diferente debido a su raza, color, nacionalidad, edad, discapacidad o sexo. La asistencia lingüística está disponible sin cargo al contactar a la práctica.

Vietnamese

Thực tiễn này tuân thủ luật pháp dân quyền liên bang hiện hành và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính. Thực tiễn này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính của họ. Hỗ trợ ngôn ngữ có sẵn mà không tính phí bằng cách liên hệ với thực hành.

Chinese

这种做法符合适用的联邦民权法，没有基于种族，肤色，国籍，年龄，残疾或性别的歧视。这种做法不会因种族，肤色，国籍，年龄，残疾或性别而将人们排斥或区别对待。与练习室联系可免费获得语言帮助。

Korean

이 관행은 적용 가능한 연방 민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 관행은 인종, 피부색, 출신 국가, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 대우하지 않습니다. 연습에 연락하여 언어 지원을 무료로 이용할 수 있습니다.

Armenian

Այս պրակտիկան համապատասխանում է կիրառելի քաղաքացիական իրավունքների դաշնային օրենքներին և չի խտրականություն դնում ռասայի, գույնի, ազգային ծագման, տարիքի, հաշմանդամության կամ սեռի հիմունքներով: Այս պրակտիկան չի բացառում կամ վերաբերվում մարդկանց տարբեր կերպ՝ իրենց ռասայի, գույնի, ազգային ծագման, տարիքի, հաշմանդամության կամ սեռի պատճառով: Լեզվի օգնությունը մատչելի է անվճար՝ կապ հաստատելով պրակտիկային:

Persian

این عمل مطابق با قوانین مربوط به حقوق مدنی فدرال است و به دلیل نژاد ، رنگ ، منش ملی ، سن ، ناتوانی و جنسیت تبعیض قائل نمی شود. این عمل به دلیل نژاد ، رنگ ، منش ملی ، سن ، ناتوانی و جنسیت افراد را از بین نمی برد یا با آنها متفاوت رفتار نمی کند. با تماس با این روش ، کمک به زبان بدون هزینه در دسترس است.

Russian

Эта практика соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта практика не исключает и не относится к людям по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, связавшись с практикой.

Japanese

この慣行は、適用される連邦公民権法に準拠しており、人種、肌の色、出身国、年齢、障害、または性別を理由に差別しません。この慣行は、人種、肌の色、出身国、年齢、障害、または性別のために、人々を異なる方法で排除または治療するものではありません。言語支援は、練習に連絡することにより無料で利用できます。

Arabic

تتوافق هذه الممارسة مع قوانين الحقوق المدنية الفيدرالية المعمول بها ولا تميز على أساس العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. هذه الممارسة لا تستبعد الناس أو تعاملهم بشكل مختلف بسبب العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. المساعدة اللغوية متوفرة دون مقابل عن طريق الاتصال بالممارسة.